Getting Started

Note: Some screenshots in these instructions may be different to a screen you see on your computer. This is due to browser differences (i.e. Internet Explorer vs Chrome, etc.) It should not affect how you clear exceptions.

I. What are Exceptions?

When an employer reporting file has been submitted after passing the validation process, it may have errors identified during the edit process. If the exceptions are 35% or more of the total records in the file, the entire file will reject. If the file is rejected it must be corrected and then resubmitted.

Note to <u>Web Entry Users</u>: If your file rejects, you must delete the rejected file before submitting the new one. To delete the rejected file, click **Delete Reporting**.



Users will receive an email notification, within an hour after the file has gone through the edit process, informing the employer contact of any reporting exceptions/errors, late payments, and rejected files. (The edit process is done every day at 9:30 a.m., 12:30 p.m., 3:30 p.m., and 6:30 p.m.) This email is sent to the address that is set as the "main contact" at NHRS.

Note: Some employers use a group email for this contact so multiple users see these notifications, we encourage this practice to ensure notifications are addressed in case of unexpected absences.

Batches must be free of exceptions by the 15th of the month to avoid a penalty. For more information, see: <u>https://www.nhrs.org/about-nhrs/news/article/2017/05/08/employer-alert-reporting-and-payment-penalties</u>

II. Logging into the DRS

1. To get started, click on the DRS Quicklink at the top of the <u>www.nhrs.org</u> homepage.



2. Click Authorized.

Note: For first-time use of the DRS, please contact NHRS DRS Support at (603) 410-3508 to request a login username and password, or fill out a DRS User Access Form available here: <u>https://www.nhrs.org/docs/default-source/employer-education/nhrs-drs-access-form.pdf</u>



3. Log in using your **username** and **password**.

Note: If you do not remember your password, you may reset it by clicking the "**Forgot** your password?" link.

Data Reporting	System Login		
Fund: NH Retirement Sys Username: Password:	Eoraat vour pessword?		
If you are having difficulties acce System, please contact Ni	essing the NHRS Data Reporting HRS Employer Services		
Active Employee or HB342	Insurance issues:		
Retiree Reporting issues:	call 603-410-3675		
call 603-410-3674	or toll free at		
or toll free at	1-877-600-0158 (ext. 3675)		
1-877-600-0158 (ext. 3674)			
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No part of this computer program may be reproduc system, or translated into any human or computer prior written permission of Levi, Ray & Shoup, Inc. be reproduced or disclosed to others or used for pi licensed, or if any part hereo its furnished by virtue authorized under that contract.	ed, transmitted, transcribed, stored in a retrieval language in any form by any means without the This program, either in whole or in part, must not urposes other than that for which it has been of a contract with a third party, as expressly		
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4. You will be brought to the following page:

	Welcome
	NHRS Data Reporting System
TFt	The NHRS Data Reporting System is for authorized participating employers of the New Hampshire Retirement System and authorized insurance vendors (a vendor can be a participating employer or a .hird-party health care administrator).
I c t	If you are not an authorized participating employer or vendor, you are prohibited from being logged onto the NHRS Data Reporting System and should log off immediately. Violators will be prosecuted to the full extent of the law under US Code Title 18, Section 1030.
1	The NHRS Data Reporting System contains three modules:
E r 4	Employer Reporting: Use this module to submit monthly wage and contribution data for active members. For questions about employer reporting, call an Employer Services representative at (603) 410-3674.
FFF	Retiree Reporting: Use this module to report annual hour and compensation data for retired members oursuant to RSA 100-A:16, VIII. For questions about retiree reporting, call an Employer Services representative at (603) 410-3674.
I	<u>insurance Reporting</u> : Use this module to submit or change insurance authorizations or update nsurance premium rates. For questions about insurance reporting, call a Medical Benefit representative at (603) 410-3675.
r	Note: Employers or vendors only have access to the modules for which they are authorized.
	NOTICE TO EMPLOYERS
F	For information regarding password security and password login for the NHRS Data Reporting System click on the following links: Password Security
E	Employer Guide to Password Login

- **a.** The **Employer Reporting** module is used to report monthly wage and contribution data for active, full-time employees.
- **b.** The **Retiree Reporting** module is used to report hours worked and compensation paid to NHRS retirees who are on your payroll. This reporting is done annually.
- **c.** Employers and third-party administrators (TPAs) use the **Insurance Reporting** module to update insurance premiums and to submit insurance authorizations for their retirees.

Note: Users will only see modules that they are authorized to access.

5. To clear exceptions, select the Employer Reporting module.

III. Navigating the DRS Employer Reporting Menu

The menu on the left-hand side of the Employer Reporting module consists of four sections.

 Enter Reporting New New From Modify Submit Reporting Correct Exceptions **Delete Reporting** File Upload Lookup Vested By 12/31/11 Lookup Multiple Vested By 12/31/11 Reports Batch Detail -Original Batch Detail -Unposted **Batch Exceptions** Batch Summary **Employer Account** Activity Employer Account **Activity Summary** Employer **Reconciliation Report** (Legal) Employer **Reconciliation Report** (Letter) **Payment Vouchers Report Difference** Reporting and Voucher Numbers Wage Correction Create Wage **Correction Input File** File Upload **Fund Options** Select Employer Select Module Help Change Password

Member Reporting

• Logout

• The **Member Reporting** section is used to create, edit, submit, and delete monthly wage and contribution files. Employers will also refer to this section to correct exceptions, upload needed files, and verify employees vesting status.

 The Reports section allows employers to run a variety of reports that contain information designed to help the employer identify errors or validate information contained in the batches that are submitted to NHRS. These reports will open in a new tab.

- The Wage Correction section is used to create wage correction input files and upload any files that may be required as a result of employer audit findings. Note: Do not use this section without prior authorization by NHRS.
- The **Fund Options** section allows reporting entities to select the employer for whom they are reporting (you will only see employers you have access to). It allows users to switch to a different DRS module (if authorized), access the help section, change a password, and log out of the DRS.

IV. Generating Reports in the DRS Employer Reporting Module

Reports are located in the **Reports** section of the side-bar. For this example, we will generate a **Batch Exceptions** report.

The **Batch Exceptions** report is generated to provide the detail of exceptions in a selected batch. This report is used to identify the errors made to the member's record.

Note: All reports will go through the same process to generate.

1. Click on Batch Exceptions in the Reports section of the Employer Reporting module.



- 2. Select the batch number that you are running a report for. Then select how you want the batch to be sorted. Click **Run Report**.
 - a. Member Name will sort the batch alphabetically by the members' names; Member SSN will sort the batch numerically by the members' Social Security Numbers; Error Description will sort the batch by grouping similar exceptions; and Record Status will sort the batch by whether the record is in error or not.

Exceptions Report					
Batch Number:					
Sort Options:					
○ Member Name					
○ Member SSN					
Error Description					
🔾 Record Status 🗲 🗕					
	Run Report				

3. A warning will appear asking if you want to open the report. Click **Allow**.

Note: Depending on your web browser and your computer's security system, you may see a warning that looks different, or no warning at all.

Internet	Explorer Security	×				
۲	A website wants to open web content using this program on your computer					
	This program will open outside of Protected mode. Internet Explorer's <u>Protected mode</u> helps protect your computer. If you do not trust this website, do not open this program.					
	Name: Foxit Reader 8.3 Publisher: Foxit Software Incorporated					
	$\hfill\square$ Do not show me the warning for this program again					
	Allow Don't allow	<i>,</i> _				

4. The Batch Exceptions report will open in a new tab.

Run Date : 08/16/2017 Run Time : 2:22 PM		NH Retirem Batch Exc	User Id : PGold Logon Page 2		
Member Name SSN	Record Status Status Date	Error Description	Pay Period	Field Name Field Value Expected Value	Other
	In Error 07/14/2017	Contributions are out of balance (22)	26	Employee Current \$57.53 \$89.53	Applicable Rate = 7%
	In Error 07/14/2017	Contributions are out of balance (22)	27	Employee Current \$57.53 \$79.93	Applicable Rate = 7%
	In Error 07/14/2017	The Base Salary is too high (1009)	27	Base Compensation \$10,593.76 \$9,196.00	Base Compensation High Variance
	In Error 07/14/2017	The Base Salary is too low (1010)	27	Base Compensation \$0.00 \$81.13	Base Compensation Low Variance

V. Viewing Exceptions

There are many different exceptions that an employer may see when trying to submit monthly employer files through the DRS. The most common are:

- 1. Base Salary is too High or too Low
- 2. Duplicate Unposted Records Exist
- **3.** Contributions are out of Balance
- 4. Salary Variance Exceeded
- 5. Pay Period is Prior to Employment Date
- 6. Invalid Annual Base Salary

HOW TO VIEW YOUR EXCEPTIONS LIST

1. Click on **Correct Exceptions** under the Member Reporting section of the menu on the left-hand side of the screen.



- **2.** This displays all member records that contain errors from all batches that have not yet posted.
 - **a.** Hover over the blue "?" button to see an explanation of the exception.

ceptions 1-10 of 11						Results per Page: 1025 50 100 All
Batch Num	Delete Member Record?	Mbr Corr'd	Name/SSN	Pay PPD		Exception
82452	Delete			25		Invalid Annual Base Salary 🗹 🛩
82452	Delete			26		Invalid Annual Base Salary 🗹
82452	Delete			27		Invalid Annual Base Salary 😰
82452	Delete			27		The Base Salary is too low 🖬
82452	Delete			25	Contrib	Contributions are out of balance 😰
82452	Delete			26	<u>Contrib</u>	Contributions are out of balance 😰
82452	Delete			27	Contrib	Contributions are out of balance 😰
82452	Delete			27		The Base Salary is too high 😰
82452	Delete			25		Invalid Annual Base Salary 😰
82452	Delete			26		Invalid Annual Base Salary 😰

Note: There may be member records from several batches listed. Correct exceptions as quickly as possible. Member records with no exceptions will not post if there are outstanding exceptions on any record in a previous batch. These member records will not post until all exceptions have been corrected.

You can sort the records by clicking on a column heading:

- Batch Num sorts in batch number order.
- **Name/SSN** sorts in alphabetical order by employee's last name or by Social Security number order.
- **Exception** sorts by exception type in alphabetical order (all exceptions or each type are grouped together).

Sending member information to NHRS:

Some exceptions may require employers to send additional information to NHRS, such as member SS Cards, new enrollment forms, etc. When emailing NHRS with sensitive member information, we ask that employers use a secure email encryption service. If you do not already use an email encryption service, you can sign up for Zix email encryption for free via nhrs.org. For more information, see: <u>https://www.nhrs.org/employers/employer-news-blog/employer-news-blog/2018/09/25/zix-email-encryption</u>