



2025 Legislative Tracker

April 11, 2025

Legislation introduced in the 2025 session that would impact the New Hampshire Retirement System is listed below. For details on a particular bill, visit the State of New Hampshire General Court website at: <http://gencourt.state.nh.us/>

Note: Bills that have been killed or for which no further action is expected in the current legislative session are shaded in gray.

| BILL # | BRIEF DESCRIPTION | PRIMARY SPONSOR | STATUS |
|--------------------------------|---|---------------------|--|
| 2025 NHRS-RELATED BILLS | | | |
| HB 1 | Making appropriations for the expenses of certain departments of the state for fiscal years ending June 30, 2026 and June 30, 2027. | Rep. Kenneth Wyler | 4/3/25: House Finance voted 14-11 for Ought to Pass with amendment #2025-1474h, which includes back of the budget cuts to NHRS. 4/10/25: House voted 197-178 to approve amendment #2025-1474h. Voted 192-183 for OTP with amendment on HB 1. Bill now moves to Senate. |
| HB 2 | The budget trailer bill includes the Group II changes found in HB 727, which return the benefits for Tier B members to Tier A level. | Rep. Kenneth Weyler | 4/3/25: Executive session. House Finance voted 14-11 for OTP with amendment #2025-1488h, which includes pension reforms. 4/10/25: House voted 200-175 to approve amendment #2025-1488h. Voted 183-177 to remove section creating a defined contribution benefit plan. Voted 185-175 for OTP with amendment on HB 2. Bill now moves to Senate. |
| HB 197 | This bill provides that the state shall pay 7.5% of contributions of retirement system employers other than the state for group I teachers and group II members. | Rep. Michael Edgar | 3/4/25: Finance Committee retained bill. |
| HB 216 | This bill removes the one-year cap of creditable service towards retirement benefits for workers' compensation. | Rep. Carol McGuire | 2/6/25: House voted OTP by voice vote and referred to Finance. 3/5/25: Finance Division 1 voted 7-0 to retain bill. |
| HB 445 | This bill establishes a commission that includes a representative from the NHRS' Board, appointed by the Board, to study the causes of and ways to alleviate the shortage of law enforcement officers in New Hampshire. | Rep. Terry Roy | 3/26/25: House voted OTP by voice vote. 3/27/25: Introduced and referred to Senate ED&A. 4/16/25: Public hearing, 9:10 a.m., SH 103 |

| BILL # | BRIEF DESCRIPTION | PRIMARY SPONSOR | STATUS |
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| HB 534 | This bill excludes supplemental pay paid by the employer while the member is receiving workers' compensation from the calculation of the average percentage of compensation paid in excess of the full base rate of compensation. | Rep. Mark Pearson | 2/20/25: House voted for ITL by voice vote. Bill is dead. |
| HB 536 | This bill provides a COLA to NHRS retirees who have been retired for at least 60 months as of 7/1/25. | Rep. Jaci Grote | 3/13/25: House voted 185-177 to table. |
| HB 581 | This bill establishes a group III, defined contribution state retirement plan for new state employee members of the retirement system, who begin service on or after 7/1/25. | Rep. Dan McGuire | 3/13/25: House voted to table by voice vote. 3/19/25: Finance Division 1 voted 5-4 to add bill's provisions to HB 2. 4/10/25: Provisions removed by floor amendment to HB 2 in House session. |
| HB 622 | This bill increases the hours that a part-time employee in the NHRS can work, removes the 28-day waiting period before a retiree may be employed on a part-time basis, and adds that certain detail assignments performed by retired law enforcement officers shall not count towards the maximum hours cap. | Rep. Douglas Trottier | 3/6/25: House voted for ITL by voice vote. Bill is dead. |
| HB 637 | This bill provides that the reduction of a retiree's annuity at the member's full retirement age under the federal Social Security system shall apply to any group I retired state employee member or retired teacher member of group I who retired prior to 7/1/23, and who has not reached full Social Security retirement age by 7/1/25. | Rep. David Luneau | 3/13/25: House voted 229-136 to table. |
| HB 702 | This bill adds specific provisions regarding extra or special duty pay in the context of part-time employment for retired members of the New Hampshire retirement system. | Sen. Fred Doucette | 3/13/25: House voted ITL by voice vote. Bill is dead. |
| HB 727 | This bill makes significant changes to the NHRS, including the maximum retirement benefits for certain employees, the dates and percentages related to the calculation of retirement benefit, and the definition of "earnable compensation." | Rep. Charles Foote | 2/11/25: House ED&A voted to retain bill. Note: Group II changes from this bill are included in HB 2. |
| HB 728 | This bill authorizes and regulates video lottery terminals, and repeals the authorization of historic horse racing. NOTE: 4.75 percent of the amount collected to the group II retirement system under RSA 100-A. | Rep. Doucette | 3/18/25 Executive session: House Ways and Means Committee voted 20-0 to retain bill. Note: Bill's section concerning contribution to group II retirement system is included in HB 2. |
| SB 20 | This bill provides that the state shall pay 7.5% of local employer retirement contributions for Group I Teachers and Group II Police and Fire members. | Sen. Cindy Rosenwald | 1/30/25: Senate voted 23-0 for Ought to Pass, then tabled by voice vote. |

| BILL # | BRIEF DESCRIPTION | PRIMARY SPONSOR | STATUS |
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| SB 83 | This bill: I. Establishes an elderly, disabled, blind, and deaf property tax exemption fund to provide reimbursements to municipalities. II. Authorizes video lottery terminals at facilities licensed to conduct charitable gaming. III. Creates a statewide self-exclusion list to combat problem gambling. IV. Renames state lottery commission to better reflect its statutory obligations. | Sen. Timothy Lang | 3/27/25: Senate voted OTP with amendment #2025-1102s by voice vote. 3/27/25: Introduced and referred to House Ways and Means. Note: VLT provisions (§ II) from this bill are included in HB2. |
| SB 242 | This bill establishes a cost of living adjustment in 2025 to be paid by the retirement system on the first \$50,000 of a retired group II member's or beneficiary's allowance. The cost of this supplemental allowance is paid from the state general fund. | Sen. Bill Gannon | 3/6/25: Senate voted for OTP by voice vote and then tabled by voice vote. |
| Committee Key: ED&A = Executive Departments & Administration; Location Key: LOB = Legislative Office Building; SH = State House. OTP – Ought to Pass; ITL – Inexpedient to Legislate | | | |

| OTHER BILLS OF INTEREST | | | |
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| BILL # | BRIEF DESCRIPTION | PRIMARY SPONSOR | STATUS |
| HB 66 | This bill allows any person to invoke the right to know law, includes preliminary drafts of documents that are distributed to a quorum of a body among the materials that must be disclosed, allows persons to request documents in either paper or electronic form... | Rep. Bob Lynn | 2/20/25: House voted 321-48 for OTP with amendment #2025-0110h, referred to Finance. 4/1/25: Finance Division I executive session. Voted 16-9 for OTP with amendment #2025-1005h. 4/10/25: House voted 179-191 on motion to table; House voted 207-164 for OTP with amendment #1005h. |
| HB 74 | This bill defines the term citizen as a citizen of New Hampshire, includes the press in the definition of citizen, and provides for disclosure of preliminary drafts circulated to a quorum or majority of a public body. | Rep. Jess Edwards | 3/14/25: House Judiciary Committee voted to retain. |
| HB 80 | This bill requires a public body's member to be physically present at a meeting unless physical presence is unavoidable [and provides that physical presence is required for voting.] <i>Removed by House amendment.</i> | Rep. Len Turcotte | 2/20/25: House voted 188-181 for OTP with amendment 2025-0312h. 3/6/25: Introduced and referred to Senate Judiciary. |
| HB 195 | This bill regulates the collection, retention, and use of personal information and establishes a cause of action for violations of an individual's expectation of privacy in personal information. | Rep. Bob Lynn | 3/26/25: House voted 261-79 OTP with amendment #2025-0890h. 3/27/25: Introduced and referred to Senate Judiciary. 4/8/25: Public hearing |

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| HB 265 | This bill requires that public meeting minutes be documented with the start time, end time, and recording secretary's signature. | Rep. M. Smith | 2/20/25: House voted OTP by voice vote. 4/8/25: Public hearing. Senate Election Law and Municipal Committee voted 5-0 for OTP with amendment #2025-1544s and moved to consent calendar. |
| HB 456 | This bill requires that state agency personnel and state employees shall only provide information to the committee at the committee's request and shall not take a position on a matter before the committee. | Rep. Potenza | 3/26/25: House voted 178-170 for OTP with amendment #2025-0908h. House then voted 187-163 to Indefinitely Postpone. Bill is dead. |
| HB 522 | This bill establishes an expectation of privacy in personal information maintained by the state. | Rep. Keith Erf | 3/26/25: House voted for OTP with amendment #2025-0929h by voice vote. 3/27/25: Introduced and referred to Senate Judiciary. 4/8/25: Public hearing. |
| HB 765 | This bill: I. Consolidates the authority and duties of school administrative units. II. Empowers school boards to develop, evaluate, and implement school curriculums. III. Makes school superintendents elected officials. | Rep. Dan McGuire | 3/26/25: House voted ITL by voice vote. Bill is dead. |
| SB 148 | This bill: Enacts a chapter that prohibits a person who intentionally and feloniously kills another person from certain financial benefits from the estate of the decedent or other contractual provisions, and enacts provisions governing the disposition of the estate in such instances. | Sen. Victoria Sullivan | 3/13/25: Senate voted OTP with amendment #2025-0746s by voice vote. 3/27/25: Introduced and referred to House Judiciary. 4/9/25: Public hearing. |
| SB 181 | This bill expands the presumption that heart or lung disease is occupationally related for firefighters unless there is clear and convincing evidence to the contrary. | Sen. Rebecca Perkins Kwoka | 3/20/25: Senate voted OTP by voice vote, then tabled by voice vote. |
| SB 297 | This bill would shift the risk of losses from NH RSA 5-B pooled risk management programs, such as HealthTrust, to the towns, cities, school districts, counties, and other public sector organizations they serve. | Sen. Carson | 3/20/25: Senate voted Ought to Pass with amendment #2025-0951s by voice vote. 3/27/25: Introduced and referred to House Commerce and Consumer Affairs |