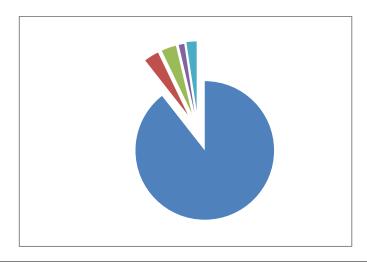
NHRS MEMBER SATISFACTION SURVEY SUMMARY Fiscal Year 2024

Overview

NHRS has been utilizing member satisfaction surveys since July 2013. The following summary provides a high-level overview of key survey results for Member Services. Negative comments are identified when responses are received and, in keeping with our mission to provide superior service, managers reach out to anyone who had an unsatisfactory experience and provided their name and/or contact information.

Active Members

Separate surveys are provided to members who are involved in the following interactions: (1) appointment with a benefits specialist; (2) request for a written pension estimate; (3) withdrawal or rollover of accumulated contributions; or (4) purchase of service credit. There are several common questions on each survey, and the responses to all the common questions are aggregated below:



Question: Overall, how satisfied are you with your experience?

■ Very Satisfied 89.42% (414 responses)

■ Somewhat Satisfied 3.45% (16 responses)

Neutral 3.45% (16responses)

Somewhat Dissatisfied 1.30% (6 responses)

Very Dissatisfied
2.38% (11 responses)

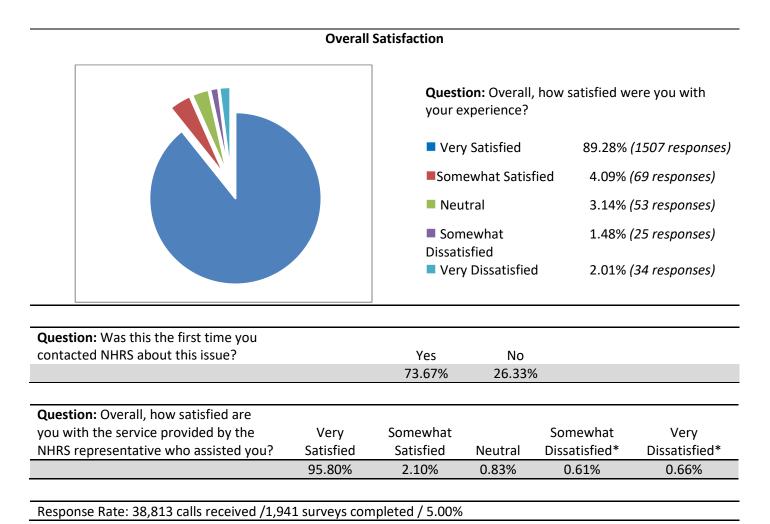
Question: How satisfied are you with the	Very	Somewhat		Somewhat	Very
following?	Satisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied
Phone system	83.92%	7.34%	5.94%	0.00%	2.80%
Email	84.84%	6.15%	4.50%	1.64%	2.87%
Initial contact with representative	93.75%	2.27%	1.99%	0.00%	1.99%

Question: How satisfied are you with the					
service provided by the NHRS	Very	Somewhat		Somewhat	Very
representative who assisted you?	Satisfied	Satisfied	Neutral	Dissatisfied	Dissatisfied
Friendliness / Professionalism / Courtesy	96.35%	1.12%	1.69%	0.28%	0.56%
Knowledge	95.21%	2.54%	1.41%	0.28%	0.56%
Clarity of verbal explanation	94.01%	2.56%	1.71%	0.86%	0.86%
Clarity of written materials	92.42%	3.21%	2.33%	0.58%	1.46%

Appointments: 804 sent/ 186 returned / 23.13%	Withdrawal / Rollover: 719 sent / 62 returned / 8.62%
Estimates: 1450 sent / 109 returned / 7.52%	Service Credit: 97 sent / 4 returned / 4.12%

Contact Center

The contact center opened in December 2020 to transform member services operations to better meet the needs of our stakeholders. Callers reaching the contact center include active members and retirees. Callers are offered the option to stay on the line after their call is finished to complete a brief, three (3) question survey. The following summary provides a high-level overview of the results of this survey.

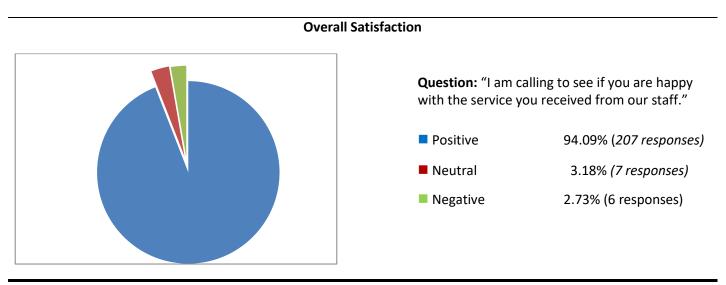


^{*} Contact center management reviews all 'somewhat dissatisfied' and 'very dissatisfied' calls to understand whether members were truly dissatisfied with their service or if they simply selected an incorrect response option. Since calls are recorded, every call in these two categories is listened to and a report is issued. These reports will be used to determine if our survey options need to be modified, and serve as a training tool for our contact center representatives.

ED Telephone Surveys

In October 2021, the Executive Director resumed making calls to stakeholders to inquire about their level of satisfaction with NHRS. These calls had been discontinued in March 2020 at the onset of Covid-19. On a weekly basis, a list of ten (10) members who have visited or called NHRS are selected at random and provided to the Executive Director.

The Executive Director, in turn, contacts or attempts to contact each member on the list to inquire about their satisfaction with the service received. Below are the results for the quarter.



Response rate: 500 calls made / 220 responses/ 44.0%